



**Boss's
ACADEMY**
LEARN TODAY, LEAD TOMORROW

PRIVACY POLICY 2026



Learn Today, Lead Tomorrow

Last Updated: 3 January 2026

Boss's Academy ("we", "our", "us") is committed to protecting your privacy and handling personal data responsibly. This Privacy Policy explains how we collect, use, store, and protect information when you use our website, mobile application, and related services (collectively, the "Platform").

By using Boss's Academy, you agree to the practices described in this Policy.

1. Information We Collect

We may collect the following types of information:

a. Personal Information

- Full names
- Email address
- Phone number
- School or institution name
- User role (student, teacher, parent, school admin)
- Login credentials (securely encrypted)

b. Educational & Usage Data

- Subjects, assignments, and study progress
- App interactions and feature usage
- AI tool inputs and outputs (e.g. study plans, summaries)

c. Device & Technical Data

- Device type, operating system, browser
- IP address (used for security and analytics)
- App performance and crash reports

2. How We Use Your Information

We use collected data to:

- Provide and improve educational services
- Enable account creation and authentication
- Personalise learning experiences
- Power AI-driven features and analytics
- Communicate updates, support messages, and service notices
- Maintain platform security and prevent misuse

We do not sell personal data.

3. AI & Automated Tools

Boss's Academy uses AI-powered tools to assist learning.

- AI features process user-provided academic inputs
- Outputs are generated for educational support only
- AI does not make academic or disciplinary decisions
- AI data is used to improve platform performance, not to profile users commercially

Users should verify AI-generated content independently.

4. Children & Student Data

Boss's Academy is designed for educational use by students, teachers and other educational stakeholders.

- Students under the legal age must have parental or school consent
- Schools are responsible for ensuring lawful data collection
- We take additional safeguards to protect student data

We do not knowingly collect data from children without proper authorisation.

5. Data Storage & Security

We use secure, industry-standard systems, including Firebase, to store and protect data.

Security measures include:

- Encrypted authentication
- Role-based access control
- Secure cloud infrastructure
- Regular monitoring and updates

Despite best efforts, no system is 100% secure. Users acknowledge this inherent risk.

6. Data Sharing & Disclosure

We may share data only when necessary:

- With trusted service providers (e.g. hosting, analytics)
- With schools or institutions managing accounts
- To comply with legal obligations or court orders
- To protect users, schools, or the Platform from harm

All third parties are required to respect data confidentiality.

7. International Data Transfers

Data may be processed or stored outside your country due to cloud infrastructure.

We ensure reasonable safeguards are in place to protect transferred data.

8. User Rights

Depending on applicable law, users may:

- Request access to their personal data
- Request correction of inaccurate information
- Request deletion of data (subject to legal or academic requirements)
- Withdraw consent where applicable

Requests can be made via our contact details below.

9. Data Retention

We retain personal data only:

- As long as accounts remain active, or
- As required to provide services, meet legal obligations, or resolve disputes

Inactive accounts may be anonymized or deleted over time.

10. Cookies & Analytics

Boss's Academy may use cookies or similar technologies to:

- Improve platform performance
- Understand usage patterns
- Enhance user experience

You may disable cookies in your browser, but some features may not function properly.

11. Third-Party Links

The Platform may contain links to third-party websites or tools.

We are not responsible for their privacy practices or content.

12. Changes to This Privacy Policy

We may update this Privacy Policy periodically.

Continued use of the Platform means acceptance of any changes.

13. Governing Law

This Privacy Policy is governed by the laws of Botswana, unless otherwise required by applicable international data protection regulations.

14. Contact Us

For privacy-related questions or requests:

Email: bosssacademy906@gmail.com

Phone: +267 74 761 424

Platform: Boss's Academy official website/app

Your trust matters. Boss's Academy is built to educate, not exploit.

Contact us for further inquiries

✉ bosssacademy906@gmail.com

☎ +267 74 761 424

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